**Probationary Teacher Summative Evaluation**

Three measures of teaching proficiency are used to determine a teacher’s summative score and performance rating: teacher observations, a teacher portfolio (including PGP), and instructional time as indicated by teacher attendance and punctuality. The observations represent 60% of the Summative Score, the portfolio represents 30%, and instructional time represents 10%. The Summative Score is then translated into a Performance Rating of Distinguished, Proficient, Basic, or Unsatisfactory.

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| *1st Observation Score is transferred in from the 1st Teacher Observation Danielson Framework for Teaching Form in TalentEd.* |

**Observation 1 Score**

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| *2nd Observation Score is transferred in from the 1st Teacher Observation Danielson Framework for Teaching Form in TalentEd.* |

**Observation 2 Score**

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| *3rd Observation Score is transferred in from the 1st Teacher Observation Danielson Framework for Teaching Form in TalentEd.* |

**Observation 3 Score**

**Total Observation Score** (weighted 60%)

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| *Average of Observation 1, 2, and 3 scores. (TalentEd calculates the Total Observation Score.)* |

**Total Portfolio Score** (weighted 30%)

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| *(Portfolio Score is transferred from the Portfolio Scoring Form in TalentEd.)* |

**Total Instructional Time Score** (weighted 10%)

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| *(Instructional Time Score is transferred from the Instructional Time Scoring Form in TalentEd.)* |

**Summative Score**

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| *((Total Observation Score × .60) + (Total Portfolio Score × .30) + (Instructional Time Score × .10)) ÷ 3 (TalentEd calculates the Summative Score.)* |

**Final Performance Rating**

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| *(TalentEd assigns the Final Performance Rating (Distinguished, Proficient, Basic, or Unsatisfactory) based on the Summative Score.)* |

**Principal Comments:**

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**Teacher Comments:**

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